

KIANG HUAT SEA GULL TRADING FROZEN FOOD PUBLIC COMPANY LIMITED

4/2 MOO 3 ASIA HIGHWAY NO. 43, NAMOM, SONGKHLA 90310, THAILAND.

TEL: (074) 222333 FAX: (074) 222300-1 E-MAIL: sales@kst-hatyai.com

PUBLIC COMPANY REGISTRATION NO. 470

Anti-Corruption Policy

Kiang Huat Sea Gull Trading Frozen Food Public Company Limited (KST) produces

high quality frozen seafood products. It is situated at 4/2 Moo 3 Asian Highway no.43, Namom

district, Songkhla province. The company has registered in the Stock Exchange of

Thailand(SET) and applied for the anti-corruption program of the Private Sector Collective

Action Coalition Council. The company adheres to the following anti-corruption protocols;

1. The company conducts business with integrity as a good organizational governance

and the fair operation practices which upholds rigorous corruption prevention.

2. The company does not involve in any political contributions. It has developed fair

and transparent procedures concerning charity, sponsorship, gifts and hospitality

without any direct or indirect corruption.

3. The company supports all necessary resources for anti-corruption activities including

financial budget, personnel, and facilities.

4. The company continuously provides effective training and communicates of anti-

corruption policies and practices to all staff, organizations, and the public.

5. The company arranges the effective and safely whistle blowing procedures for all

corruption issues.

Effective on February 26, 2015.

STATE OF STA

(Mr.Chanchai Laoteppitaks)

Managing Director